

REGISTERED COMPANY NUMBER: 03956233 (England and Wales)
REGISTERED CHARITY NUMBER: 1083019

**International Association of
Hydrogeologists**

Report of the Trustees and

Unaudited Financial Statements

for the Year Ended 31 December 2023

**International Association of
Hydrogeologists**

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for the Year Ended 31 December 2023**

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**International Association of
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees
for the Year Ended 31 December 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

All the Association's assets and funds are directed towards meeting the objectives that are contained in the Articles of Association of the Company. These are to advance public education and promote research (and disseminate the useful results of such research) in the study and knowledge of Hydrogeological science.

The Association seeks to achieve these objectives by:

- Publishing journals, books, newsletters and other occasional publications, in both hard copy and electronic format, for the benefit of members and the wider community interested in the objects of the Association;
- Publishing of videos, webinars and other online educational materials;
- Promoting international co-operation among hydrogeologists and others with an interest in groundwater through commissions, networks, working groups and joint projects;
- Encouraging the worldwide application of hydrogeological skills through education and technology transfer programmes. The Burdon Fund was established by IAH to support hydrogeologists in developing nations. IAH also runs a sponsored membership scheme to help hydrogeologists in developing nations share in the benefits of IAH membership. The Association has enhanced its capacity to do this by establishing an Education and Development Fund and a Sponsorship Fund;
- Sponsoring international meetings, including an annual congress, and regional and national meetings;
- Co-operating with national and international scientific organisations, to promote understanding of groundwater in the international management of water resources and the environment.

While these aims and objectives are clear, consistent and long-term, it is nevertheless prudent for the Association to review from time to time the activities that are undertaken and expenditures made in pursuit of these aims. To this end, a new strategic plan for the period to 2030 was published during the year. This framework includes recommendations for activities to strengthen the Association's membership, educational and scientific programmes, communications, conferences, provision of web-based services, income diversification and many others. Progress in implementing this strategic plan will be reviewed regularly by the Executive Committee of IAH and reported to the Trustees and Council.

In carrying out these objectives and aims, the Trustees have complied with their duty to have due regard to the guidance published by the Charity Commission on Public Benefit.

**International Association of
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees
for the Year Ended 31 December 2023**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Association meets its charitable objectives in several ways.

The Association maintains a sponsored membership scheme for professional colleagues who for financial or practical reasons find it difficult to pay their own fees. This helps them to receive scientific knowledge and maintain technical contact with recent developments in groundwater science. To provide support for this, in 2009 the Association established a Sponsored Membership Fund of £10,000. The scheme is reviewed regularly to identify members who have been sponsored for long periods and whose personal career and national economic situations mean that they might be able to pay for themselves, thus freeing up funds for new sponsored members. At the end of 2023 total membership of this scheme stood at 279 members, with £5,832 provided from central funds to cover the sponsorship of 164 members. This left a deficit of £5,832 at the end of the year and the fund was replenished by transferring £5,832 from general funds. The remaining sponsored members were supported by National Chapters and individual IAH members.

To further enhance its charitable activities in the field of education, in 2009 the Association established a separate Education and Development Fund with an initial amount of £10,000. The Fund is intended to be used to support IAH members for educational and scientific purposes in the field of hydrogeology.

The major vehicle for education and dissemination of research is Hydrogeology Journal. With eight issues per year, this continues to meet its targets for scientific articles and reports disseminated, and also in terms of the encouragement of a broad spread internationally of the authors' countries of origin. Further, the wide geographical spread of the editorial board enables us to meet our objective of supporting publication in English of any scientific paper or report of merit regardless of the authors' own source language and facilities for translation. Hydrogeology Journal maintained a relatively high scientific citation index for its category while meeting the Association's objective of providing an accessible outlet for good hydrogeological science. Royalties for the Journal received in 2023 from our publishers, relating to turnover during 2022, amounted to £25,758.

IAH paid to publish in the Journal, papers produced by its Networks and Commissions, so that they would be freely available to all. This initiative followed the United Nations' 2022 World Water Day campaign, 'Groundwater: making the invisible visible', and IAH's own 'Year for Groundwater' and summarised key issues highlighted during the campaign. The total cost for this was £4,193.

Work was also completed under the Education and Development Fund on a new paper in our Strategic Overview Series on Sanitation and Groundwater, at a cost of £2,680. In addition, £2,341 was used to support attendance at the Cape Town Congress of delegates from our Early Career Hydrogeologists'.

Our two book-series have now been closed but we continue to receive a small amount of annual royalties from book sales. In 2022 we received £923, from turnover in 2022. In addition we received a substantial back-payment, £16,093, for unpaid book royalties dating back several years.

IAH uses its Burdon Fund and Network as its main focus for supporting the work of groundwater professionals and raising awareness about groundwater in the developing world, traditionally with a focus on Africa. Funding totalling £8,730 was provided to support the participation of IAH members from low-income backgrounds in our annual congress, which took place in Cape Town, South Africa. The sponsored delegates were drawn from across the African continent and also from India. The Fund was replenished to this same amount by transfer from general funds. With donations of £180 during the year, the balance of funds on 31 December 2023 was £32,482.

Trading activities

These are carried out through the Association's subsidiary company World-Wide Groundwater Ltd. (WWGW). Following completion of the Global Environment Facility project on groundwater governance, no further income has been received since 2014. The company is, however, maintained at a small charge in the event of further requirements arising for its use. WWGW's bank account has continued to be used as a repository for a part of IAH's funds following the unexpected closure by the bank in 2022 of IAH's account. The amount held by WWGW on behalf of the charity at 31 December 2023 was £84,945 (2022: £91,448).

**International Association of
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees
for the Year Ended 31 December 2023**

FINANCIAL REVIEW

Results for the year

Total income for the year was £319,164 (2022: £322,966). Total expenditure was £324,575 (2022: £296,121), resulting in a deficit across the year of £5,411 (2022: surplus of £26,845). Currency exchange changes led to a paper loss of £5,231 (2022: loss of £2,294). However, reserves at the year-end remained sound at £261,660 (2022: £272,302).

The fall in income compared with 2022 is mainly attributed to reduction in the amount received in membership subscriptions.

A major cost during the year was support for the attendance of the IAH Council at the Council meeting and Congress in Cape Town. Support for delegates from low-income backgrounds was also significant. Expenditure for the annual congress contrasts with 2022, when the congress was organised for Wuhan, China, but no in-person presence was permitted.

There was also significant expenditure on support for education, which amounted to £9,214. The expenditure on salaries also increased, partly reflecting cost of living rises but also additional work related to Hydrogeology Journal.

These costs were largely counter-balanced by total publishing royalties received of £42,774 in respect of our journal and books, including a large back-payment for previously unpaid royalties for our book sales.

Significant funds (£84,945) continued to be held in the separate bank account of IAH's subsidiary, World-Wide Groundwater, following unexplained closure of IAH's own account by the bank in 2022 (2022: £91,448). Consideration is being given to transferring this remaining amount to IAH's new bank account, though it is acknowledged that distributing IAH's funds across several bank accounts affords additional security under the Financial Services Compensation Scheme.

Reserves policy

As at 31 December 2023 the amount of reserves were £261,660 (compared to £272,302 at 31 December 2022) of which £236,283 were free reserves (compared to £239,437 at 31 December 2022). Free reserves are reserves which do not include the restricted funds of £23,752 and reserves tied up in fixed assets of £1,625.

In addition to the management of the Burdon Fund, the Association has adopted a reserves policy for the management of its general funds with the following objectives:

1. To provide funds to continue the orderly development and future growth of the Association as defined by its mission and objectives and as set out in the Forward Look strategic programme;
2. To provide funds to enable the Association to continue to meet its scientific aims and objectives through its publications, conferences and the work of its commissions;
3. To provide funds to enable the Association to continue its work related to the promotion of sound groundwater management throughout the world;
4. To provide funds to support the Association's work in developing countries.

Each year the Association's Executive approves a plan of activity and budget to address these objectives. This involves the release of funds from general funds to enable the plan to be delivered.

Further details on designated and restricted funds are provided in the notes to the financial statements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its Memorandum, Articles of Association and Rules, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 1985. Changes to the Rules of the Association were approved by Council at its meeting in Rome in September 2015 and at an online meeting in October 2022.

**International Association of
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees
for the Year Ended 31 December 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Council of the Association is elected by ballot of the membership of the Association every four years, the period of office running from the annual meeting at which the election takes place until the annual meeting in the fourth following year. The current Council was elected on 23 September 2020 and will serve until a new Council will be elected during 2024.

Organisational structure

All members, individual or corporate, are members of the international body. However, the Association encourages the formation of national or regional committees in order to carry out local administration, promote contacts and co-operation and undertake relevant studies of local or regional interest. National committees may be organised in a number of different ways according to national practice and circumstance.

The Council of the Association determines the general policy of IAH.

Remuneration of Key Management Personnel

In determining appropriate levels of remuneration for staff, the Association aims to provide overall packages of terms and conditions that are affordable, competitive and will help to attract, retain and motivate high quality individuals capable of achieving the Society's objectives. The Association wishes to ensure that staff are fairly rewarded for their individual and collective responsibilities and contributions to the Association's overall performance. Remuneration packages are the responsibility of the IAH Executive, which takes into account data on general inflation and wage inflation, as well as performance considerations when making its determinations. Key management remuneration for 2023 was £28,442 (2022 - £26,083).

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03956233 (England and Wales)

Registered Charity number

1083019

Registered office

35 Cardinal Close
Caversham
Reading
RG4 8BZ

Trustees

Name	Term during year to 31 December 2023
David Kreamer	Continuous
Marco Petitta	Continuous
Teodora Szocs	Continuous
Jane Dottridge	Continuous
Philip Chilton	Continuous
Nicholas Robins	Continuous

Company Secretary

I R Davey

**International Association of
Hydrogeologists (Registered number: 03956233)**

**Report of the Trustees
for the Year Ended 31 December 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Locke Williams Associates LLP
Chartered Accountants
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

Solicitors

Robbins Olivery
Southern House
Woking
GU22 7UY

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on

and signed on its behalf by:

I R Davey - Secretary

**Independent Examiner's Report to the Trustees of
International Association of
Hydrogeologists (Registered number: 03956233)**

Independent examiner's report to the trustees of International Association of Hydrogeologists ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Williams FCA FCCA

Locke Williams Associates LLP
Chartered Accountants
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

Date:

**International Association of
Hydrogeologists**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 December 2023**

	Notes	Unrestricted funds £	Restricted fund £	31.12.23 Total funds £	31.12.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		5,360	180	5,540	6,731
Charitable activities					
Members services		313,624	-	313,624	316,228
Investment income	2	-	-	-	7
Total		<u>318,984</u>	<u>180</u>	<u>319,164</u>	<u>322,966</u>
EXPENDITURE ON					
Charitable activities					
Members services		<u>315,845</u>	<u>8,730</u>	<u>324,575</u>	<u>296,121</u>
Net gains/(losses) on investments		<u>(5,231)</u>	-	<u>(5,231)</u>	<u>(2,294)</u>
NET INCOME/(EXPENDITURE)		(2,092)	(8,550)	(10,642)	24,551
Transfers between funds	12	<u>(8,550)</u>	<u>8,550</u>	-	-
Net movement in funds		(10,642)	-	(10,642)	24,551
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>240,000</u>	<u>32,302</u>	<u>272,302</u>	247,751
TOTAL FUNDS CARRIED FORWARD		<u><u>229,358</u></u>	<u><u>32,302</u></u>	<u><u>261,660</u></u>	<u><u>272,302</u></u>

The notes form part of these financial statements

**International Association of
Hydrogeologists (Registered number: 03956233)**

**Balance Sheet
31 December 2023**

	Notes	31.12.23 £	31.12.22 £
FIXED ASSETS			
Tangible assets	7	1,624	562
Investments	8	<u>1</u>	<u>1</u>
		1,625	563
CURRENT ASSETS			
Debtors	9	102,985	117,254
Cash at bank and in hand		191,100	<u>178,894</u>
		294,085	296,148
CREDITORS			
Amounts falling due within one year	10	(34,050)	(24,409)
		<u>260,035</u>	<u>271,739</u>
NET CURRENT ASSETS			
		261,660	272,302
TOTAL ASSETS LESS CURRENT LIABILITIES			
		261,660	<u>272,302</u>
NET ASSETS			
		261,660	<u>272,302</u>
FUNDS	12		
Unrestricted funds		229,358	240,000
Restricted funds		32,302	<u>32,302</u>
TOTAL FUNDS		261,660	<u>272,302</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**International Association of
Hydrogeologists (Registered number: 03956233)**

**Balance Sheet - continued
31 December 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

D Kreamer - Trustee

**International Association of
Hydrogeologists**

**Notes to the Financial Statements
for the Year Ended 31 December 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Membership fees are recognised when receivable and the amount can be measured reliably by the charity.

Royalties and income from the exploitation of intellectual property rights are recognised when receivable in accordance with the substance of the relevant agreement.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing.

Donated memberships and donated travel costs are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

No amount is included in the financial statements for volunteer time in line with the Charities SORP.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Association and include the independent examination and an allocation of staff costs attributable to time spent in managing the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

**International Association of
Hydrogeologists**

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

1. ACCOUNTING POLICIES - continued

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure

Taxation

The charity is registered with the Charity Commission and under the provisions of Section 478 Corporation Tax Act 2010, is exempt from liability to taxation on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result. The table below shows the balances held in the various currencies at the year end and the exchange rates prevailing.

Currency	Balances on 31.12.23	Rate of exchange with sterling on 31.12.23
US Dollars	\$9,720	\$1.273
Euro	€135,378	1.153

Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

2. INVESTMENT INCOME

	31.12.23	31.12.22
	£	£
Deposit account interest	<u>-</u>	<u>7</u>

The charity owns World-Wide Groundwater Limited, which is incorporated in England and Wales, established by the Council to undertake commercial activities which are in support of the Association's charitable objectives and donates its annual taxable profits to the charity under Gift Aid.

The company has not traded during the year ended 31 December 2023 or the year ended 31 December 2022.

**International Association of
Hydrogeologists**

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.23	31.12.22
	£	£
Depreciation - owned assets	831	574
Accountancy and Independent Examination fee	<u>1,720</u>	<u>1,860</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

5. STAFF COSTS

	31.12.23	31.12.22
	£	£
Wages and salaries	85,701	74,493
Social security costs	1,564	451
Other pension costs	<u>3,421</u>	<u>2,980</u>
	<u>90,686</u>	<u>77,924</u>

The average monthly number of employees during the year was as follows:

	31.12.23	31.12.22
Part time	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

In accordance with UK legislation related to pension auto-enrolment for small companies, all five of the Association's employees are placed in an appropriate pension scheme.

The total amount of employee benefits (including employers pension contributions) received by key management personnel is £28,442 (2022 - £26,083).

**International Association of
Hydrogeologists**

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	6,597	134	6,731
Charitable activities			
Members services	316,228	-	316,228
Investment income	<u>7</u>	<u>-</u>	<u>7</u>
Total	<u>322,832</u>	<u>134</u>	<u>322,966</u>
EXPENDITURE ON			
Charitable activities			
Members services	<u>292,948</u>	<u>3,173</u>	<u>296,121</u>
Net gains/(losses) on investments	<u>(2,294)</u>	<u>-</u>	<u>(2,294)</u>
NET INCOME/(EXPENDITURE)	27,590	(3,039)	24,551
Transfers between funds	<u>(3,173)</u>	<u>3,173</u>	<u>-</u>
Net movement in funds	24,417	134	24,551
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>215,583</u>	<u>32,168</u>	<u>247,751</u>
TOTAL FUNDS CARRIED FORWARD	<u>240,000</u>	<u>32,302</u>	<u>272,302</u>

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 January 2023	11,720
Additions	<u>1,893</u>
At 31 December 2023	13,613
DEPRECIATION	
At 1 January 2023	11,158
Charge for year	<u>831</u>
At 31 December 2023	11,989
NET BOOK VALUE	
At 31 December 2023	<u>1,624</u>
At 31 December 2022	<u>562</u>

**International Association of
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**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

8. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 January 2023 and 31 December 2023	<u>1</u>
NET BOOK VALUE	
At 31 December 2023	<u><u>1</u></u>
At 31 December 2022	<u><u>1</u></u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

World-wide Groundwater Limited

Registered office: United Kingdom

Nature of business: Consultancy (non-trading)

Class of share:	%
Ordinary	holding 100

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23 £	31.12.22 £
Amounts owed by group undertakings	83,249	91,863
Other debtors	17,956	-
Prepayments and accrued income	<u>1,780</u>	<u>25,391</u>
	<u>102,985</u>	<u>117,254</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23 £	31.12.22 £
Trade creditors	3,788	1,502
Other creditors	-	420
Accruals and deferred income	<u>30,262</u>	<u>22,487</u>
	<u>34,050</u>	<u>24,409</u>

**International Association of
Hydrogeologists**

**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Deferred Income

	31.12.23	31.12.22
	£	£
Balance as at 1 January	19,817	26,467
Released in the year	(19,817)	(26,467)
Deferrals in the year	<u>27,762</u>	<u>19,817</u>
Balance as at 31 December	<u><u>27,762</u></u>	<u><u>19,817</u></u>

Income under contractual arrangements is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities. Deferred income above represents membership fees received in advance of next year.

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted fund £	31.12.23 Total funds £	31.12.22 Total funds £
Fixed assets	1,624	-	1,624	562
Investments	1	-	1	1
Current assets	261,783	32,302	294,085	296,148
Current liabilities	<u>(34,050)</u>	<u>-</u>	<u>(34,050)</u>	<u>(24,409)</u>
	<u><u>229,358</u></u>	<u><u>32,302</u></u>	<u><u>261,660</u></u>	<u><u>272,302</u></u>

12. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	211,927	12,599	(23,533)	200,993
Sponsored Membership Fund	-	(5,832)	5,832	-
Education and Development Fund	14,708	(8,859)	9,151	15,000
Asia Fund	<u>13,365</u>	<u>-</u>	<u>-</u>	<u>13,365</u>
	240,000	(2,092)	(8,550)	229,358
Restricted funds				
Burdon Fund	32,302	(8,550)	8,550	32,302
	<u>32,302</u>	<u>(8,550)</u>	<u>8,550</u>	<u>32,302</u>
TOTAL FUNDS	<u><u>272,302</u></u>	<u><u>(10,642)</u></u>	<u><u>-</u></u>	<u><u>261,660</u></u>

**International Association of
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**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	318,629	(300,799)	(5,231)	12,599
Sponsored Membership Fund	-	(5,832)	-	(5,832)
Education and Development Fund	<u>355</u>	<u>(9,214)</u>	<u>-</u>	<u>(8,859)</u>
	318,984	(315,845)	(5,231)	(2,092)
Restricted funds				
Burdon Fund	<u>180</u>	<u>(8,730)</u>	<u>-</u>	<u>(8,550)</u>
	319,164	(324,575)	(5,231)	(10,642)

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	187,930	44,515	(20,518)	211,927
Sponsored Membership Fund	-	(6,150)	6,150	-
Education and Development Fund	14,288	(10,775)	11,195	14,708
Asia Fund	<u>13,365</u>	<u>-</u>	<u>-</u>	<u>13,365</u>
	215,583	27,590	(3,173)	240,000
Restricted funds				
Burdon Fund	<u>32,168</u>	<u>(3,039)</u>	<u>3,173</u>	<u>32,302</u>
	247,751	24,551	-	272,302

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	322,411	(275,602)	(2,294)	44,515
Sponsored Membership Fund	-	(6,150)	-	(6,150)
Education and Development Fund	<u>421</u>	<u>(11,196)</u>	<u>-</u>	<u>(10,775)</u>
	322,832	(292,948)	(2,294)	27,590
Restricted funds				
Burdon Fund	<u>134</u>	<u>(3,173)</u>	<u>-</u>	<u>(3,039)</u>
	322,966	(296,121)	(2,294)	24,551

**International Association of
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**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

12. MOVEMENT IN FUNDS - continued

Burdon Fund

The Burdon Fund was established in 1990 on the initiative of the Irish National Chapter of IAH, in memory of David Burdon, an Irish hydrogeologist of international repute. The objective of the fund is to help promote hydrogeological training and practice in developing nations, a cause to which David Burdon had devoted his career. The fund makes payments according to a set of criteria aligned to its objectives.

Contributions to the fund are made by individual IAH members and National Chapters of IAH or by transfer from the general accounts of IAH. The priorities for the use of the Fund in supporting the charitable objectives of the Association have been regularly reviewed by the Council, leading to decisions that the working priorities for the Fund should be:

- primary focus on the UN Sustainable Development Goals and thus on Africa;
- partnership and professional advice to UN and aid agencies;
- development of in-country and in-region support for groundwater professionals supported by IAH membership;
- reliable and accessible data sources to assist in development projects.

Funding totalling £8,730 was provided to support the participation of IAH members from low-income backgrounds in our annual congress, which took place in Cape Town, South Africa. The sponsored delegates were drawn from across the African continent and also from India. The Fund was replenished to this same amount by transfer from general funds. With donations of £180 during the year, the balance of funds on 31 December 2023 was £32,302 (2022: £32,302).

Education and Development Fund

The Education and Development Fund aims to enhance the Association's charitable educational activities. It provides for a range of support, including: young professionals to attend IAH congresses or to publish their scientific findings; support for the scientific and educational work of the Association's commissions and national groups; and support for the production of educational materials on groundwater for non-specialist audiences.

IAH paid to publish in the Journal, papers produced by its Networks and Commissions, so that they would be freely available to all. This initiative followed the United Nations' 2022 World Water Day campaign, 'Groundwater: making the invisible visible', and IAH's own 'Year for Groundwater' and summarised key issues highlighted during the campaign. The total cost for this was £4193.

Work was also completed under the Education and Development Fund on a new paper in our Strategic Overview Series on Sanitation and Groundwater, at a cost of £2,680. In addition, £2,341 was used to support attendance at the Cape Town Congress of delegates from our Early Career Hydrogeologists'.

Total expenditure from the Education and Development Fund amounted to £9,214 and the Fund was replenished by transferring £9,151 from general funds. With donations of £355 during the year the balance of funds on 31 December 2023 was £15,000 (2022: £14,708).

Sponsorship Fund

The Association has a sponsored membership scheme for developing-country professionals and others on lower incomes to enable them to receive scientific knowledge and maintain technical contact with recent developments in our science. To provide further support to this, in 2009 the Association established a Sponsored Membership Fund, and uses its membership network, national chapters and general publicity to encourage new candidates for sponsorship. At the end of 2023 total membership of this scheme stood at 279 members, with £5,832 provided from central funds to cover the sponsorship of 164 members. The remaining sponsored members were supported by National Chapters and individual IAH members. The Fund was replenished by £5,832 from general funds such that on 31 December 2023 the balance was £Nil (2021: £Nil).

**International Association of
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**Notes to the Financial Statements - continued
for the Year Ended 31 December 2023**

12. MOVEMENT IN FUNDS - continued

Asia Fund

The Association's Burdon Fund is long established and is focussed largely on Africa where the need for support for groundwater activities is greatest. At its strategic review in 2010 the Association wished to extend its developing country focus to Asia, where the educational and development support needs are somewhat different. Receipt in 2010 of an operating surplus from the 2009 conference in Hyderabad provided the opportunity to set up a separate Asia Fund and to establish a programme of support to members in the region. National chapters in the region were informed of the criteria for applying for support from the Asia Fund, but no requests for support were received. The balance of the fund at 31 December 2023 remained at £13,365 (2023: £13,365).

13. RELATED PARTY DISCLOSURES

During the year, the charity's subsidiary administered funds held at bank on behalf of the charity. At 31 December 2023, the subsidiary holds £84,945 (2022 £91,448) on behalf of the charity.

**International Association of
Hydrogeologists**

**Detailed Statement of Financial Activities
for the Year Ended 31 December 2023**

	31.12.23 £	31.12.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	857	1,083
Gift aid	220	181
Donated services and facilities	<u>4,463</u>	<u>5,467</u>
	5,540	6,731
Investment income		
Deposit account interest	-	7
Charitable activities		
Membership fees	213,486	221,462
Contract & subvention income	49,819	48,731
Publishing royalties	42,774	24,629
Advertising and sponsorship income	2,743	4,416
Other income	<u>4,802</u>	<u>16,990</u>
	313,624	316,228
Total incoming resources	319,164	322,966
EXPENDITURE		
Charitable activities		
Salaries	30,760	22,351
Social security	719	144
Pensions	1,230	894
Printing & publishing costs	64,695	66,215
Editorial payments	41,772	40,977
Refunds to National Chapters	19,742	20,878
Access to Books program	-	92
Education Fund donations and grants	8,730	707
Website development	-	3,408
Forward Look - production of Strategic Overview Papers	2,680	10,078
World Water Congress	178	69
Contract for Hydrogeology Journal Editorial Office	14,082	10,791
Donations & grants - ECHN	2,341	319
World Water Day/Year	4,193	10,267
Grants to individuals - sponsored memberships	<u>5,832</u>	<u>6,150</u>
	196,954	193,340
Support costs		
Management		
Salaries	34,034	31,739
Carried forward	34,034	31,739

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**International Association of
Hydrogeologists**

**Detailed Statement of Financial Activities
for the Year Ended 31 December 2023**

	31.12.23 £	31.12.22 £
Management		
Brought forward	34,034	31,739
Social security	507	172
Pensions	1,355	1,270
Rent - archive storage	547	378
Printing, stationery and communications	16,888	15,034
Sundries	3,248	1,974
Travel & subsistence	37,458	21,965
Professional subscriptions	657	405
Book keeping	3,290	2,188
Depreciation of fixtures & fittings	831	574
	<u>98,815</u>	<u>75,699</u>
 Finance		
Bank, WorldPay and Paypal charges	3,980	3,255
 Governance costs		
Salaries	20,907	20,403
Social security	338	135
Pensions	836	816
Accountancy and legal fees	1,965	2,473
Legal fees	780	-
	<u>24,826</u>	<u>23,827</u>
 Total resources expended	<u>324,575</u>	<u>296,121</u>
 Net (expenditure)/income	<u>(5,411)</u>	<u>26,845</u>

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